



CALL FOR APPLICATIONS

Consultant to Review Benue State Climate Change Bill for Gender and Disability Inclusion

Deadline: *Immediate*

Deliverables Due: Saturday, 02 February 2026

Background

The Benue State Climate Change Bill has successfully passed its first and second readings at the Benue State House of Assembly. As part of the legislative process, the House Committee on Environment, in partnership with the Benue State Ministry of Environment and the Department of Climate Change, is convening a technical review session with key stakeholders to conduct a final review of the Bill ahead of the public hearing.

With support from the Disability Rights Fund (DRF), *Hope Alive for Possibilities Initiative (HAPI)* is implementing a project titled “Advancing Disability-Inclusive Climate Justice, Leadership, and Policy Accountability in Benue State.” A core component of this intervention is to ensure that the Climate Change Law explicitly integrates gender equity and the rights of persons with disabilities, in line with Nigeria’s national and international obligations.

Purpose of the Consultancy

HAPI seeks to engage a qualified consultant to conduct a rapid but rigorous policy and legal review of the Benue State Climate Change Bill to:

- Identify gaps, omissions, or weaknesses related to gender and disability inclusion
- Assess the Bill’s alignment with national, regional, and international disability- and gender-responsive frameworks
- Provide clear, practical, and actionable recommendations to strengthen the inclusion of persons with disabilities particularly women and girls with disabilities within the Climate Change Law

The output will directly inform advocacy and engagement with legislators and technical stakeholders during the final review process.

Scope of Work

The consultant will be expected to:

1. Review the current version of the Benue State Climate Change Bill.
2. Analyze the Bill against relevant frameworks, including but not limited to:

UN Convention on the Rights of Persons with Disabilities (CRPD)



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Nigeria's National Adaptation Plan (NAP) Framework

Nigeria's National Disability Act (2018)

National Gender Policy

Global Disability Summit (GDS) commitments

Relevant climate justice and gender-responsive climate governance principles

3. Identify gaps related to:
 - Participation and representation of persons with disabilities
 - Accessibility and reasonable accommodation
 - Gender-responsive and intersectional climate action
 - Social protection, disaster risk reduction, and climate adaptation for persons with disabilities
4. Develop specific legislative recommendations, including proposed clauses or language where feasible.
5. Produce a concise, high-quality technical review memo/brief suitable for engagement with policymakers.

Expected Deliverables

- A written review report / policy brief (maximum 10 pages) outlining:
 - Key gaps and risks
 - Concrete, actionable recommendations for strengthening disability and gender inclusion
 - An executive summary highlighting priority recommendation for legislators and stakeholders

All deliverables must be submitted no later than Saturday, 31 January 2026.

Duration

This is a short-term, rapid consultancy with an immediate start upon selection.

Required Qualifications and Experience

Advanced degree or strong professional background in law, public policy, climate change, gender studies, disability studies, or related fields.

Demonstrated experience in:

- Legislative or policy analysis
- Gender-responsive and disability-inclusive policy development
- Climate change governance, environmental law, or climate justice advocacy
- Strong understanding of disability rights and intersectionality, particularly in the Nigerian or sub-national context



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- Proven ability to deliver high-quality outputs under tight timelines
- Experience working with OPDs, civil society, or government institutions is an added advantage.

Consultants with disabilities, particularly women with disabilities, are strongly encouraged to apply.

Application Requirements

Interested candidates should submit:

1. A brief expression of interest (maximum 2 pages) outlining:
 - Relevant experience
 - Approach to the assignment
2. An updated CV
3. One or two samples of relevant policy, legal, or analytical work (links or attachments)
4. Proposed professional fee for the assignment

Submission Details

Applications should be submitted immediately due to the urgency of the assignment.

Email: admin@hapinigeria.org.ng

Subject Line: *Consultancy Application – Review of Benue State Climate Change Bill*

Only shortlisted candidates will be contacted.

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